

**MINUTES OF THE SPECIAL MEETING OF THE PERSONNEL/NOMINATIONS
COMMITTEE OF THE BOARD OF DIRECTORS
OF
THE GOLDEN L.E.A.F. (Long-term Economic Advancement Foundation), INC.**

The special meeting of the Personnel/Nominations Committee of the Board of Directors of The Golden L.E.A.F. (Long-term Economic Advancement Foundation), Inc. (the “Foundation”), was noticed for and convened on June 8, 2026, exclusively by videoconference. Committee members participating in the meeting were Jim Harrell, Brian Raynor, David Rose (Chair), Ralph Strayhorn, and Bill Webb. Also present were Scott Hamilton, President and Chief Executive Officer of the Foundation; Ted Lord, Senior Vice President/ General Counsel of the Foundation; Brynn Fann, Program Officer and AV/Technology Manager of the Foundation; and Byron Kirkland, legal counsel to the Foundation.

Mr. Kirkland called the roll of the Committee members.

Mr. Rose called the meeting to order and declared a quorum to be present.

Committee members discussed the process for selecting the Foundation’s next President and Chief Executive Officer, including developing a position description, recruiting and interviewing candidates, making a final selection, and onboarding the selected candidate. Mr. Lord reviewed a draft Request for Proposals for an executive search firm for the Foundation. Committee members discussed the RFP, including the scope of work and desired qualifications and how the RFP would be distributed. Mr. Lord informed the Committee that it was staff’s intent to share the RFP with known candidate firms and to make it publicly available through the Foundation’s website.

A motion was made to authorize the staff of the Foundation to issue a Request for Proposals for an executive search firm to assist the Foundation in the process. The motion was seconded and carried.

Mr. Rose asked Mr. Kirkland to discuss the potential role of a Search Committee of the Board in the executive search process. Mr. Kirkland explained that it was common for organizations to establish search committees to assist with the search process. Search committees allow organizations to select committee members to serve that have desired characteristics such as the ability to make the required time

commitment, applicable expertise or experience, and deep familiarity with the organization and its history.

Committee members discussed the potential establishment of a search committee and potential members on the committee. During the discussion Mr. Rose indicated that because of personal commitments, he would not be able to serve effectively on a search committee at this time.

A motion was made to recommend that the Board establish a Search Committee consisting of Jim Harrell, Randy Isenhower, Buddy Keller, Laurence Lilley, Brian Raynor, Bobbie Richardson, and Ralph Strayhorn, with Mr. Harrell serving as Chair of the Committee. The motion was seconded and carried.

With no other business to come before the Committee, the meeting was adjourned.

Ted Lord, Secretary of the Meeting

Read and approved:

David Rose, Chair of the Personnel/Nominations Committee