

DRAFT

**MINUTES OF THE REGULAR MEETING OF THE PERSONNEL/NOMINATIONS
COMMITTEE OF THE BOARD OF DIRECTORS**

OF

THE GOLDEN L.E.A.F. (Long-term Economic Advancement Foundation), INC.

The regular meeting of the Personnel/Nominations Committee of the Board of Directors of The Golden L.E.A.F. (Long-term Economic Advancement Foundation), Inc. (the “Foundation”), was noticed for and convened on February 5, 2026, in the Golden LEAF Foundation conference room located at 301 N. Winstead Ave., Rocky Mount, NC 27804. Committee members participating in the meeting were Jim Harrell, Brian Raynor, David Rose (Chair), Ralph Strayhorn, and Bill Webb. Board members participating in the meeting were Barry Dodson, Michael Easley, Jr., Randy Isenhower, Buddy Keller, Jeffrey Lee, Laurence Lilley, and Bobbie Richardson. Also present were Scott T. Hamilton, President, Chief Executive Officer of the Foundation; Ted Lord, Senior Vice President/ General Counsel of the Foundation; Kasey Ginsberg, Vice President/ Chief of Staff of the Foundation; Erica Smith, Vice President of Finance of the Foundation; J.P. Boyd, Vice President of Investments of the Foundation; Marilyn Chism, Director of Programs of the Foundation; Jenny Tinklepaugh, Communications Manager of the Foundation; Brynn Fann, Program Officer and AV/ Tech Coordinator of the Foundation; and Byron Kirkland, legal counsel to the Foundation.

Mr. Kirkland called the roll of the members of the Personnel/Nominations Committee.

Mr. Rose called the meeting to order, declared a quorum to be present, and identified Ms. Tinklepaugh as secretary of the meeting.

A motion was made to approve the minutes of the December 4, 2025 meeting of the Personnel/Nominations Committee. The motion was seconded and carried.

Mr. Kirkland distributed draft minutes of the closed session of the December 4, 2025 meeting of the Personnel/Nominations Committee to the committee members.

A motion was made to approve the minutes of the closed session of the December 4, 2025 meeting of the Personnel/Nominations Committee. The motion was seconded and carried.

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With no further business to come before the Committee, the meeting was adjourned.

Jenny Tinklepaugh, Secretary of the
Meeting

Read and approved:

David Rose, Chair of the Personnel/Nominations Committee