

**MINUTES OF THE REGULAR MEETING OF THE PERSONNEL/NOMINATIONS  
COMMITTEE OF THE BOARD OF DIRECTORS**

**OF**

**THE GOLDEN L.E.A.F. (Long-term Economic Advancement Foundation), Inc.**

The regular meeting of the Personnel/Nominations Committee of the Board of Directors of The Golden L.E.A.F. (Long-term Economic Advancement Foundation), Inc. (the “Foundation”), was noticed for and convened on December 4, 2025, at the Golden LEAF Retreat Center located at 301 N. Winstead Ave., Rocky Mount, NC 27804. Committee members participating in the meeting were Brian Raynor, David Rose (Chair), and Ralph Strayhorn. Board members participating in the meeting were Barry Dodson, Michael Easley, Jr., Jim Harrell Randy Isenhower, Buddy Keller, Laurence Lilley, Bobbie Richardson, Jarette Sampson, and Tom Taft. Also present were Scott T. Hamilton, President, Chief Executive Officer of the Foundation; Ted Lord, Senior Vice President/ General Counsel of the Foundation; Kasey Ginsberg, Vice President/ Chief of Staff of the Foundation; Erica Smith, Vice President of Finance of the Foundation; J.P. Boyd, Vice President of Investments of the Foundation; Marilyn Chism, Director of Programs of the Foundation; Jenny Tinklepaugh, Communications Manager of the Foundation; Brynn Fann, Program Officer and AV/ Tech Coordinator of the Foundation; and Byron Kirkland, legal counsel to the Foundation.

Mr. Kirkland called the roll of the members of the Personnel/Nominations Committee.

Mr. Rose called the meeting to order, declared a quorum to be present, and identified Ms. Tinklepaugh as secretary of the meeting.

A motion was made to approve the minutes of the October 2, 2025 meeting of the Personnel/Nominations Committee. The motion was seconded and carried.

Mr. Rose presented the following slate of officers, committee chairs, and committee members:

**Board Officers**

Chair of the Board

Mr. Brian Raynor

Vice Chair of the Board

Mr. O.A. Buddy Keller, III

Treasurer Dr. Bobbie Richardson

Secretary Mr. Jeffrey Lee

Assistant Secretary Dr. Bobbie Richardson

**Standing Committee Members and Committee Chairs for 2026**

**Programs Committee:** Mr. Strayhorn (Chair), Mr. Dodson, Mr. Easley, Mr. Flow, Mr. Harrell, Mr. Isenhower, Mr. Keller, Mr. Lee, Mr. Lilley, Dr. Richardson, Mr. Rose, Mr. Sampson, Mr. Taft, Mr. Webb and Mr. Raynor (ex officio)

**Personnel/Nominations Committee:** Mr. Rose (Chair) Mr. Harrell, Mr. Strayhorn, Mr. Webb and Mr. Raynor (ex officio)

**Finance Committee:** Mr. Isenhower (Chair), Mr. Easley, Mr. Lilley. Mr. Sampson and Mr. Raynor (ex officio)

**Investment Committee:** Mr. Keller (Chair), Mr. Flow, Mr. Harrell, Mr. Strayhorn, Mr. Taft, and Mr. Raynor (ex officio)

**Audit Committee:** Mr. Dodson (Chair), Mr. Easley, Mr. Lee, Mr. Sampson, Mr. Webb and Mr. Raynor (ex officio)

A motion was made to approve the slate and recommend approval of the slate by the Board. The motion was seconded and carried.

A motion was made to enter closed session pursuant to N.C. Gen. Statute 143-318.11(a)(6) to discuss the performance of employees of the Foundation. The motion was seconded and carried. Staff left the meeting during the closed session.

Following the closed session, the Committee resumed its meeting in open session.

With no further business to come before the Committee, the meeting was adjourned.

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Jenny Tinklepaugh, Secretary of the  
Meeting

Read and approved:

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David Rose, Chair of the Personnel/Nominations Committee