

**MINUTES OF THE REGULAR MEETING OF THE PERSONNEL/NOMINATIONS  
COMMITTEE OF THE BOARD OF DIRECTORS  
OF  
THE GOLDEN L.E.A.F. (Long-term Economic Advancement Foundation), INC.**

The regular meeting of the Personnel/Nominations Committee of the Board of Directors of The Golden L.E.A.F. (Long-term Economic Advancement Foundation), Inc. (the “Foundation”), was noticed for and convened on February 6, 2025, at the Golden LEAF Retreat Center located at 301 N. Winstead Ave., Rocky Mount, NC 27804. Committee members participating in the meeting were Charles Brown, Lawrence Davenport, Brian Raynor, David Rose, and Ralph Strayhorn. Also present were Board members Barry Dodson, Michael Easley, Jr., Don Flow, Randy Isenhower, Buddy Keller, Jeffrey Lee, Laurence Lilley, and Jarette Sampson. Also present were Scott T. Hamilton, President, Chief Executive Officer of the Foundation; Ted Lord, Senior Vice President/ General Counsel of the Foundation; Kasey Ginsberg, Vice President/ Chief of Staff of the Foundation; Erica Smith, Vice President of Finance of the Foundation; J.P. Boyd, Vice President of Investments of the Foundation; Marilyn Chism, Director of Programs of the Foundation; Angela Gailliard, Director of Programs of the Foundation; Evan Benedict, Director of Grants Administration of the Foundation; Jenny Tinklepaugh, Communications and External Affairs Manager of the Foundation; and Brynn Fann, Program Officer and AV/ Tech Coordinator of the Foundation. Jenny Tinklepaugh served as secretary of the meeting.

Mr. Lord called the roll of the members of the Personnel/Nominations Committee.

Mr. Rose called the meeting to order, declared a quorum to be present, and identified Ms. Tinklepaugh as secretary of the meeting.

A motion was made to approve the minutes of the December 4, 2024 meeting of the Personnel/Nominations Committee. The motion was seconded and carried.

A motion was made to approve the closed session minutes of the December 4, 2024 meeting of the Personnel/Nominations Committee. The motion was seconded and carried.

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A motion was made to nominate Mr. Easley to the Programs Committee, Finance Committee, and Audit Committee. The motion was seconded and carried.

With no further business to come before the Committee, the meeting was adjourned.

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Jenny Tinklepaugh, Secretary of the  
Meeting

Read and approved:

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David Rose, Chair of the Personnel/Nominations Committee